Help for non-English speakers

If you need help to understand this policy, please contact the office at Richmond Primary; 94281909

Our Child Safety Code of Conduct sets out the expected behaviour of adults with children and young people in our school.

All Richmond Primary School staff, volunteers, contractors, service providers, school council members and any other adult involved in child-connected work must follow the Child Safety Code of Conduct.

The Child Safety Code of Conduct applies to all physical and online environments used by students. It also applies during or outside of school hours and in other locations provided by the school for student use (for example, a school camp).

As Richmond Primary School, staff, volunteers, contractors, and any other member of our school community involved in child-connected work, we are responsible for supporting and promoting the safety of children by:

upholding our Richmond Primary School commitment to child safety at all times and adhering to our <u>Child Safety and Wellbeing Policy</u>.

treating students and families in our school community with respect in our school environment and outside our school environment as part of normal social and community activities. Istening and responding to the views and concerns of students, particularly if they disclose that they or another child or student has been abused or are worried about their safety or the safety of another child or student.

promoting the cultural safety, participation and empowerment of Aboriginal students, students with culturally and/or linguistically diverse backgrounds, students with a disability, international students, students who are unable to live at home and lesbian, gay, bisexual, transgender and intersex (LQBTIQ+) students.

ensuring, as far as practicable, that adults are not alone with a student one-to-one interactions between an adult and a student are to be in an open space or in line of sight of another adult.

As Richmond Primary School, staff, volunteers, contractors and member of our school community involved in child-connected work we must not:

ignore or disregard any concerns, suspicions or disclosures of child abuse or harm develop a relationship with any student that could be seen as behaviour (for example, by offering gifts) display behaviours or engage with students in ways that are not justified by the educational or professional context

ur towards a student

discuss intimate topics or use sexualised language, except when needed to deliver the school curriculum or professional guidance

treat a child or student unfavourably because of their disability, age, gender, race, culture, vulnerability, sexuality or ethnicity

communicate directly with a student through personal or private contact channels (including by social media, email, instant messaging, texting etc) except where that communication is reasonable in all the circumstances, related to schoolwork or extra-curricular activities or where there is a safety concern or other urgent matter

photograph or video a child or student in a school environment except in accordance with the <u>permission to photograph and film</u> at school for publication or where required for duty of care purposes

consume alcohol against school policy or take illicit drugs in the school environment or at school events where students are present

have contact with any student outside of school hours except when needed to deliver the school curriculum or professional guidance and parental permission has been sought.

All Richmond Primary School staff, volunteers, contractors and any other member of the school community involved in child-connected work who breach this Child Safety Code of Conduct may, where applicable, be subject to disciplinary procedures in accordance with thei900 g0 2ie..9 T1 r5e thei900 g0 2ie..1a&rfET-2()9(scho)(o)-&t)(o)

September 2024
